

**EXE TC COMPETITION SUSPENSION**  
**Anti-Slavery and Human Trafficking**  
**Policy and Statement**  
**Pursuant to the Modern Slavery Act 2015**

Modern slavery is a crime, and a violation of fundamental human rights. It takes various forms such as slavery, servitude, forced and compulsory labour and human trafficking, all of which have in common the deprivation of a person's liberty by another in order to exploit them for personal or commercial gain.

Exe tc Ltd, trading as **Exe tc Competition Suspension** is committed to acting ethically and with integrity in all our business relationships and take a zero tolerance approach to slavery and human trafficking. Exe tc aims to comply with the Modern Slavery Act 2015 (MSA), and expects its suppliers, and their supply chains, to take all reasonable and practical steps to comply with the MSA. We also expect our suppliers, and their supply chains, to engage in good employment practices and to comply with all relevant legislation and regulations in the countries in which they operate.

Our Organisation

Exe tc is a Company that designs and build shock absorbers for racing, rally and high performance cars.

Most of the companies in our supply chain are within a 200 mile radius of our premises – in the South West and around Birmingham.

We only use preferred suppliers. In most cases, we know the management personally, and make a point of visiting each one on a regular basis, and talking to the managers/owners, so that we are able to assess if there are any issues – for example contraventions of the MSA.

Because of the nature of our business – producing a high quality product, using precision engineering, and the fact that the majority of our suppliers are ISO certified companies, there is only a very low risk that they could not have any involvement with modern slavery practices.

Training

Our buyers are trained to look for signs of modern slavery

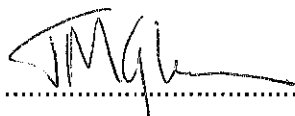
Our Performance Indicators

We will know the effectiveness of the steps we are taking to ensure that slavery and/or human trafficking is not taking place within our business or supply chain if no reports are received from employees, the public or law enforcement agencies to indicate that modern slavery practices have been identified.

Approval for this statement

This statement was approved by the Board of Directors on 20 June 2017

Signed



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J M GLEESON

DIRECTOR

Dated 20 June 2017